



Schneider Electric for Sustainable Development

1	By our Business strategy
2	By our responsibility journey / Planet and Society Barometer
3	By our Carbon neutrality Commitments
	Acces to energy







Energy is the base of life.

Life Is On

when Energy is on.....

We ensure energy is on by making it

- Safe
- Reliable
- Efficient
- Sustainable
- Connected

Megatrends are provoking a rise in Energy Demand



DIGITIZATION

50 B

connected things by 2020

Source: Cisco

INDUSTRIALIZATION

H 5 0 0

Energy consumption by 2050

Source: IEA



Another

billion more have unreliable and intermittent supply of electricity

Source: IEA, Economist

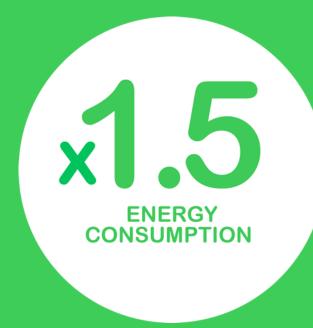
We believe access to energy is a BASIC HUMAN RIGHT

...and the present way of managing energy is UNSUSTAINABLE





Our Challenge in the next 40 years





WE HAVE TO BECOME 3 TIMES MORE EFFICIENT

Note: Forecast for 2015 compared to 2009 levels



DECARBONIZED

Life Is On

Schneider

Schneider Electric for Sustainable Development

1	By our Business strategy
2	By our responsibility journey / Planet and Society Barometer
3	By our Carbon neutrality Commitments
	Acces to energy



We defined sustainability megatrends most impacting Schneider Electric for the years 2015-2020

Climate

Increase in temperatures is projected to likely exceed 1.5 degree by 2100, **up to 4.8 degrees** (IPCC fifth report).

COP21 (Dec. 2015) must lead to a legally binding **climate agreement**, applicable to all countries from 2020, to maintain global warming below 2 degrees.

Health & Equity

Health determines an individual's **ability to produce and consume**.

In developing countries, human health will be increasingly affected by climate change (heat waves, floods) & rapid urbanization (e.g. in Asia).

Other countries will face increased stress and lifestyle-based disorders such as cardiovascular diseases, obesity and diabetes.

Ethics

The OECD has published the **Anti-Bribery Convention**, the first multilaterally agreed code of business conduct that governments have committed to promoting.

The **UN** "Ruggie Framework" states the companies' responsibility to respect human rights and avoid causing or contributing to adverse human rights impacts.

Circular economy

The decline in ecosystems is making natural resources **scarcer**, **more expensive and less diverse** (KPMG "Expect the unexpected").

A circular economy seeks to **restore capital**, applies to entire systems -not only products-, and e.g. sells "performances" instead of "goods" with a **higher profit margin** (Ellen MacArthur Foundation).

Development

"End poverty in all its forms everywhere" and "Ensure access to affordable, reliable, sustainable, and modern energy for all" are two of the **UN Sustainable Development Goals** to succeed the UN Millennium

Development Goals after 2015.

SUSTAINABLE GOALS DEVELOPMENT GOALS





































6 annuality

Schneider Electric commits to the "Sustainable **Development Goals**"

Schneider Electric, the global specialist in energy management and automation, undertakes to contribute to the Sustainable Development Goals (SDGs), a universal call to action launched by the United Nations to end poverty, protect the planet and ensure that all people enjoy peace and prosperity by 2030. The Group is engaged to accomplish the 17 SDGs through its core business and its five sustainability megatrends: Climate, Circular economy, Ethics, Health & Equity, and Development.

Schneider Electric's core business

Schneider Electric has developed an integrated offer of technologies and solutions supporting the transition to a more electric, digital, decarbonized, and decentralized energy. The Group is engaged to invest EUR10 billion in innovation and R&D for sustainable development between 2015 and 2025.

SDGs: 6 7 8 11 12 13 17

Climate

Schneider Electric is committed to carbon neutrality for its sites and its ecosystem by 2030. On its scopes 1 & 2, the Group targets a 53% absolute CO, reduction by 2050 compared to 2015, and is committed to develop science-based targets by end-2018.

SDGs: 7 8 11 12 18 17

Circular economy

Since 2015, Schneider Electric deploying Schneider ecoDesign Way™. This method allows to place on the market products offering greater maintainability, reparability, capacity for retrofitting, and reprocessing at the end of the life cycle. At the site level, the Group commits towards zero waste to landfill.

SDGs: 8 8 8 12 13 14 15 17

Schneider Electric rolls out best practices in business ethics. The Group is committed to

Ethics

implementing a human rights policy and broad program in accordance with the United Nations Guiding Principles on Business and Human Rights, including its

SDGs: 1 3 6 8 8 10 12 14 18 17

value chain.

Health & Equity

> Since 2015, a global employee well-being program has been deployed. It takes a holistic view of wellbeing including the four dimensions: Physical, Mental. Emotional and Social. In addition, the

Group deploys an operating gender pay equity plan in all countries.

SDGs: 3 6 8 10 18 17

Development

By 2025, Schneider Electric commits to facilitate access lighting communication 50 million people with low-carbon solutions and to train 1 million underprivileged people in energy skills.

SDGs : 1 2 3 4 8 7 8





The Planet & Society barometer 2015-2017 - Results as of Q1 2017

Planet & Society barometer					Results Q4 2016	Results Q1 2017	Target 12/2017
Our megatrends 2015-2020 and our targets 2015-2017 Overall score (out of 10)					8.48	8.79	9/10
PLANET	CLIMATE	▶ 10% energy savings		-	7.1%	7.2 % 5	10%
		▶ 10% CO₂ savings from transportation		-	11.2%	11.2%	10%
	CIRCULAR	Towards zero waste to landfill for 100 industrial sites		34	99	99 🗕	100
	ECONOMY	100% of products in R&D designed with Schneider ecoDesign	Way™	-	81.6%	100% 🗲	100%
PROFIT	CLIMATE+	75% of product revenue with <i>Green Premium</i> ™ eco-label		60.5%	74.8%	75.2% ೨	75%
	DEVELOPMENT (Sustainability offers)	▶ 100% of new large customer projects with CO₂ impact quantification	cation	-	16%	16%	100%
		▶ 120,000 tons of CO₂ avoided through maintenance, retrofit and	d end-of-life services	-	101,508	122,250 🗲	120,000
		x5 turnover of Access to Energy program to promote development		-	x2.1	x2.04	x5
	FTHICE	> 100% of our recommended suppliers embrace ISO 26000 guid	delines	48%	82.3%	83.7% 🗲	100%
	ETHICS	All our entities pass our internal Ethics & Responsibility asses	sment	-	93.4%	93.4%	100%
PEOPLE		30% reduction in the Medical Incident Rate (MIR)		-	33%	27%	30%
	HEALTH	One day training for every employee every year		79%	92%	87.2%	85%
	& EQUITY	64% scored in our Employee Engagement Index		61%	64%	64%	64%
		85% of employees work in countries with Schneider gender pa	y equity plan	-	75%	75%	85%
	DEVELOPMENT	150,000 underprivileged people trained in energy managemen	t	73,339	123,839	131,153	150,000
		1,300 missions within Schneider Electric Teachers NGO		460	1,065	1,119 🥏	1,300

೨೨ The arrow shows if the indicator has risen, stayed the same or fallen compared to the previous quarter. The colour shows if the indicator is above or below the objective of 9/10.

Schneider Electric for Sustainable Development

1	By our Business strategy
2	By our responsibility journey / Planet and Society Barometer
3	By our Carbon neutrality Commitments
	Acces to energy



Our COP21 commitments: on the road to carbon neutrality



Product & solutions portfolio



75% \$66

Design 100% of new offers with Schneider Electric ecoDesign Way™ solutions (including CO₂ profiling) and realize 75% of product revenue with Green Premium™ ecoLabel (with full digitized CO₂ information).



50M
Facilitate access to lighting and communication with low-carbon solutions for 50 million inhabitants



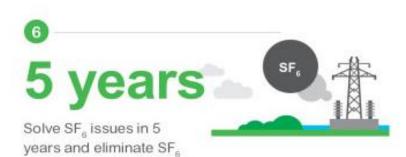
from Schneider Electric™

products in 10 years.

from bottom of pyramid in 10 years.

Implement storage initiatives to develop renewable energy and mini grids.

5



Product conception & supply chain

